

Our client is the regulator and highest policy making institution for the financial services sector. Due to the attendant need to ensure appropriate personnel and capacity to effectively carry out its various statutory obligations within the institution, the Central Bank of Nigeria (CBN) has identified several positions for hire across the different directorates in the organization.

The following are the various Vacancies:
LOT 1:

Potential applicants for Information Technology (IT) specific vacancies (from graduate entry level to experienced hires) are required to fill vacancies within the IT Division. Applicants will be required to hold educational and professional qualifications of a minimum of first degree/HND in Computer Science, Information Technology and related disciplines such as (Computer Engineering, Computer with Economics/ Mathematics, Management

Information Systems and Electrical/Electronic Engineering). A post graduate degree is an added advantage. Applicants are not expected to exceed the age of 35 and must be confident, self-motivated and result-oriented individuals. Kindly apply for following vacancies as detailed below noting clearly on your application the reference for the vacancy you are applying for:

Office	Role/Code /Description and Relevant Experience	Added advantage
Project Management Office	Project Management Officers - NEXTCBN/LOT1PMO: The Project Management Officer works with Project Managers, helping them to plan, direct and coordinate the successful delivery of the Portfolio of Projects, in order to meet organizational objectives and maximize organizational benefits. The Project Management Officer will also provide reports on progress, to aid better management insight and decision-making. Job Responsibilities - Assist the Portfolio Review Board to prioritize the Portfolio of Projects - Liaise and collaborate with Project Managers to ensure that the activities, issues and risks are tracked and escalated - Responsible for administration of documentation & project management tool (i.e. user set-up, creating group pages) - Provide a single picture in accordance with agreed reporting practices of the status and performance of all programmes and project delivery to the Program Board - Create and review content for Project meetings with Project Managers - Create additional ad hoc reports as necessary - Carry out other project support activities including documentation of minutes and coordination of all related activities for a successful project execution. Competence Requirements Core Skills - Project Management methodologies and tools - Resource Management - Knowledge of facilitation and organization change management - Understanding of the ITIL Knowledge Management framework - Ability to organise and map large information sets - Ability to manage relationships with internal business customers - Portfolio and demand management Generic Skills - Ability to enable greater management insight into progress - Strong oral and written communication - Initiative - Goal orientation	Experience: - Post NYSC Qualification: - A first degree / HND in Computer Science, Information Technology and related disciplines (Computer Engineering, Computer with Economics/ Mathematics, Management Information Systems, and Electrical/Electronic Engineering) Added advantage - Membership of the following professional bodies: NCS, CPN, NIM, PMI or ISACA - Possession of the following certifications ITIL Practitioner, CoBIT - Control Objectives for Information and Related Technology, PRINCE 2, PMP; ISEB Foundation Certificate in Programme for IS Projects
IT Strategy & Innovation	Assistant IT Strategy & Innovation specialist - NEXTCBN/LOT1SIS Job Profile: The Assistant IT Strategy & Innovation Specialist will assist in ensuring usage and maintenance of the IT strategy under the guidance of the IT Strategy Specialist. S/He also directs and coordinates demand and supply planning, manages the Annual Operating Plan and maintains the Demand/Supply Forecast under the guidance of the IT Strategy Specialist. Job Responsibilities - Assist in developing strategies to align IT with the business of the organizations - Foster innovation within IT to reduce cost and maximize productivity - Maximise the linkage between strategic planning and business relationship management - Optimize throughput for application development - Assist in driving the technology transition efforts across the organization, with major impact in terms of resource allocation and investments. - Monitor ITD's operational activity for alignment to the wider business objectives - Demand management — Maintain the Annual Operating Plan and Demand/Supply Forecast - Assist in translating demand requirements into supply requirements - both manpower and capacity - Help to identify demand conflicts, recommending escalation where appropriate for resolution, and for balancing the requests for new work with the current workload - Assist in managing the Supply Plan which involves a comparison of forecast versus actual manpower utilisation and the identification of actions to resolve manpower constraints Competence Requirements Core Skills - Basic knowledge of IT Governance - Basic knowledge of IT Strategy - Basic Project Management Knowledge - Technology Strategy, Demand Management & prioritisation - Strategic Planning and Management (Business and IT) - Knowledge of up-to-date Information Technology Trends Generic Skills - Basic knowledge of banking especially central banking - Analytical Skills - Integrity - Initiative - Pro-activeness - Goal Oriented - Good written and oral communication ability	Experience: - Post NYSC Qualification: - A first degree / HND in Computer Science, Information Technology and related disciplines (Computer Engineering, Computer with Economics/ Mathematics, Management Information Systems, and Electrical/Electronics Engineering) Added Advantage - Membership of the following professional bodies is an added advantage: NCS, CPN, NIM, PMI or ISACA - Possession of the following certifications is an added advantage: ITIL Manager, CoBIT - Control Objectives for Information and Related Technology
Business Relationship Management Division	IT Business Partners -NEXTCBN/LOT1BP The IT Business Partner will liaise with users to direct the provision of services to meet the needs of the organization for new and enhanced services. Job Responsibilities Demand Management - Implement and maintain the demand process for new proposals with overall responsibility for steering these proposals through the early phases of approval - Work with the organization to clarify and refine functional requirements, and coordinate work in initial phases to translate these into functional designs. Portfolio Prioritisation - Work with business unit & BRMs for other business units to prioritise the portfolio of projects. - Review the demand pipeline and the progress of new projects with business sponsors Customer Service Management - Provide a uniform approach to the way in which customer feedback is handled and resolved. - Develop and enhance relationships with business, actively managing expectations & monitoring satisfaction levels - Be an advocate for the end-users to ensure they receive high-quality and timely service and support from the IT organization Competence Requirements Core Skills - Deep knowledge of the respective directorates - Prioritisation skills and experience - Relationship management - Business Case Development - Portfolio Management - Quality Management - Demand Management - Business Needs Analysis - Talent management - Adequate knowledge of Contract management, Budget and cost management and Quality control Generic Skills - Strong communication, presentation & leadership skills - Strong customer focus - Problem solving - Business skills - Analytical skills - Creative thinking skills - People management skills	Experience: - Minimum of 8 years IT experience, at least 3 years must have been spent in a senior management position managing relationships with internal business customers Qualification: - A first degree / HND in Computer Science, Information Technology and related disciplines (Computer Engineering, Computer with Economics/ Mathematics, Management Information Systems, and Electrical/Electronics Engineering) - A post graduate degree is an added advantage Added advantage - Apost graduate degree - Membership of the following professional bodies: NCS, CPN, NIM, PMI, ISACA, ITSMF - Possession of the following: CoBIT - Control Objectives for Information and Related Technology; Certified Software Business Analyst (CSBA); International Institute of Business Analysis (IIBA); Certification of competency in Business Analysis (CCBA); Certified Business Analysis Professional (CBAP); ISEB Specialist Certificate in Business Relationship Management.

	Associate IT Business Partners -NEXTCBN/LOT1ABP The Associate IT Business Partner will support the IT Business Partner to ensure the provision of existing, new and enhanced services to meet the needs of the organization. Job Responsibilities ➤ Demand Management – Implement and maintain the demand process for new proposals with overall responsibility for steering these proposals through the early phases of approval – Work with the organization to clarify and refine functional requirements, and coordinate work in initial phases to translate these into functional designs. ➤ Portfolio Prioritisation – Work with business unit & BRMs for other business units to prioritise the portfolio of projects. – Review the demand pipeline and the progress of new projects with business sponsors ➤ Customer Service Management – Provide a uniform approach to the way in which customer feedback is handled and resolved. – Develop and enhance relationships with business, actively managing expectations & monitoring satisfaction levels ➤ Be an advocate for the end-users to ensure they receive high-quality and timely service and support from the IT organization Competence Requirements Core Skills ➤ Good knowledge of the respective directorates ➤ Prioritisation skills and experience ➤ Relationship management ➤ Business Case Development ➤ Portfolio Management ➤ Quality Management ➤ Demand Management ➤ Business Needs Analysis ➤ Fair knowledge of Contract management, Budget and cost management and Quality control Generic Skills ➤ Good communication, presentation & leadership skills ➤ Good customer focus ➤ Problem solving ➤ Business skills ➤ Analytical skills ➤ Creative thinking skills ➤ People management skills	Experience: ➤ Minimum of 4 years IT experience managing relationships with internal business customers. At least 2 years must have been spent in a supervisory role Qualification: ➤ A first degree / HND in Computer Science, Information Technology and related disciplines (Computer Engineering, Computer with Economics/ Mathematics, Management Information Systems, and Electrical/Electronics Engineering) ➤ Apost graduate degree is an added advantage Added advantage ➤ Apost graduate degree ➤ Membership of the following professional bodies: NCS, CPN, NIM, PMI, ISACA, ITSMF ➤ Possession of the following: CoBIT - Control Objectives for Information and Related Technology; Certified Software Business Analyst (CSBA); International Institute of Business Analysis (IIBA); Certification of competency in Business Analysis (CCBA); Certified Business Analysis Professional (CBAP); ISEB Specialist Certificate in Business Relationship Management
Application Management Division	Solutions Developers - NEXTCBN/LOT1SD The Solutions Developer will develop, build, configure, customize, integrate, unit test and document the support components of solutions (as designed by the Solutions Designer) so that Solutions can meet organizational and technical requirements. Job Responsibilities ➤ Develop solution technical requirements from business /user & functional requirements ➤ Design solution capabilities & performance targets ➤ Produce high level and detailed designs for applications ➤ Document/update high-level application support processes for new service ➤ Design systems and usability tests ➤ Analyse and design custom applications using scientific analysis and mathematical models to predict and measure outcome and consequences of design. ➤ Manage installation, customisation and configuration of packaged software ➤ Review requested software modifications and advise on change requests ➤ Design customised modules and test integration ➤ Conduct system tests on new/modified solutions Competence Requirements Core Skills ➤ Solution modelling with analytical Tools, e.g. Case TOOL, ➤ Enterprise application deployment and customization ➤ Programming skills Oracle, ASP.NET & ASP Skills, ➤ Knowledge of application development methodologies ➤ Systems analysis & design SDLC frameworks ➤ Software QA testing Generic Skills ➤ Time management ➤ Inductive reasoning ➤ Organizing, Planning, and Prioritizing Work	Experience: ➤ Minimum of 4 years relevant experience in any of the following IT disciplines: technical architecture, network management, application development, middleware, information analysis, database management or operations is required for this position. At least 2 years must have been spent in a supervisory role Qualification: ➤ A first degree / HND in Computer Science, Information Technology and related disciplines (Computer Engineering, Computer with Economics/ Mathematics, Management Information Systems, and Electrical/Electronics Engineering) ➤ Apost graduate degree is an added advantage Added advantage ➤ Apost graduate degree ➤ Membership of the following professional bodies: NCS, CPN, NIM, PMI or ISACA ➤ Possession of the following certifications: OCA - Oracle Certified Administrator (or higher), Microsoft MCP, MCP+Internet+Site Building, MCSD, MCSE, MCSE+Internet, MCDBA, MCT, MCSE - Microsoft Certified Systems Engineer, MCDST - Microsoft Certified Desktop Support
	Assistant Solutions Developers - NEXTCBN/LOT1ASD The Assistant Solutions Developer will develop, build, configure, customize, integrate, unit test and document the support components of solutions (as designed by the Solutions Designer) so that Solutions can meet organizational and technical requirements. Job Responsibilities ➤ Prepare user procedures manual ➤ Document reference materials and job aids ➤ Modify existing software to correct errors, allow it to adapt to new hardware, or to improve its performance. ➤ Develop required application solution ➤ Coordinate software system installation and monitor equipment functioning to ensure specifications are met. ➤ Implement required customisation on application packages & conduct unit testing ➤ Define test scripts based on required tests ➤ Conduct tests of the various solution modules using the defined test plans and test scripts ➤ Document the configuration/ solution build details for reference purposes ➤ Plan the system test (unit, integration, regression, stress, data conversion, UAT) for the assembled solution ➤ Develop the test scripts/ procedures for testing the solution ➤ Develop and direct software system testing and validation procedures, programming, and documentation. ➤ Carry out the system test by following the test scripts; document the test results and obtain sign-off ➤ Supervise the work of programmers, technologists and technicians and other engineering and scientific personnel. ➤ Participate in version control of application software ➤ Provide support for the maintenance of "live" systems ➤ Investigate Users' observations on a production system Competence Requirements Core Skills (as relates to the specific application team) ➤ Knowledge of end-to-end development process ➤ Proven technical aptitude in one or more domain ➤ ASP.NET & ASP Skills ➤ Analytical Tools Case TOOL, etc ➤ Server Operating Systems, Server side Technologies Cold fusion, Real media Server, etc ➤ Adequate knowledge of Enterprise Application Systems ➤ Adequate knowledge of XML/XSD/SOAP, Swing, Struts, UML, SOA and Oracle Fusion technologies ➤ Data warehouse (OBIEE) ➤ AGILE Software development methodologies ➤ ERP (R12) Skills ➤ IBASE (Programming & Web building) ➤ OFS (Open Financial Systems) ➤ Temenos Internet Banking (TIB) Generic Skills ➤ Good written and oral communication ability ➤ Action planning, Motivating, Analytical mind and strong problem-solving capabilities ➤ Ability to work independently in a highly dynamic environment and under pressure	Experience: ➤ Post NYSC Qualification: ➤ A first degree / HND in Computer Science, Information Technology and related disciplines (Computer Engineering, Computer with Economics/ Mathematics, Management Information Systems, and Electrical/Electronics Engineering) ➤ Post NYSC Added advantage ➤ Membership of the following professional bodies: NCS, CPN, NIM, PMI or ISACA ➤ Possession of the following certifications: OCA - Oracle Certified Administrator (or higher), Microsoft MCP, MCP+Internet+Site Building, MCSD, MCSE, MCSE+Internet, MCDBA, MCT, MCSE - Microsoft Certified Systems Engineer, MCDST - Microsoft Certified Desktop Support Technician, MCSD - Microsoft Certified Solutions Developer, ITIL/Testing and Change Management certifications for Release Management
Service Management Division	Assistant Service Centre Specialists - NEXTCBN/LOT1ASC The Assistant Service Centre Specialist will provide adequate First level support to users of computers, peripherals, networks and office automation systems. S/he will provide effective user support services for CBN's IT resources (hardware, network, communication infrastructure with associated applications and business applications systems). Job Responsibilities ➤ Provides operational service at any time that the user calls ➤ Receives and logs calls from users having problems or inquiring how to use specific hardware/software ➤ Resolves hardware/software problems of users within specified time frame ➤ Escalates hardware/software problems of users to appropriate level in support organisation ➤ Extracts accurate information from users on symptoms identified by users ➤ Talks to users to learn procedures followed and source of error ➤ Answers questions, applies knowledge of computer hardware/software and procedures ➤ Provide remote access/VPN support. ➤ Responds to ad-hoc user requests	Experience: ➤ Post NYSC Qualification: ➤ A first degree / HND in Computer Science, Information Technology and related disciplines (Computer Engineering, Computer with Economics/ Mathematics, Management Information Systems, and Electrical/Electronics Engineering)

	Competence Requirements ✓ Adequate knowledge of IT Service Desk ✓ Technical troubleshooting abilities ✓ Excellent customer service skills. ✓ Adequate knowledge of networking & Communications (LAN, WAN, VoIP) ✓ Adequate knowledge of IT security tools like PKI, RSA keon ✓ Adequate knowledge of CBN enterprise applications like Oracle ERP, T24, CIFS, eFASS, FIAPPS etc ✓ Understanding of how the technical infrastructure supports the business ✓ Adequate track record of technology delivery ✓ Good understanding of maintenance methods and processes Generic Skills ✓ User empathy ✓ Exceptional leadership and mentoring skills ✓ Goal orientation ✓ Good written and oral communication ability ✓ Mentoring and coaching ✓ Initiative ✓ Action planning, Motivating, Analytical mind and strong problem-solving capabilities	Added advantage ✓ Membership of the following professional bodies is an added advantage: NCS, CPN, NIM, PMI, ISACA, ITSMF ✓ Possession of the following certifications is an added advantage: ITIL Practitioner/Manager, CoBIT - Control Objectives for Information and Related Technology; ISEB Specialist Certificate in Problem Management; ISEB Specialist Certificate in Service Desk & Incident Management
	Assistant Branch Service Centre Support Specialists - NEXTCBN/LOT1CSS The Assistant Branch Service Centre Support Specialist will provide telephone/email support to IT users for all IT related problems and requests for information and services. S/He will interface with other IT support groups to facilitate resolution of requests received from CBN personnel. Job Responsibilities ✓ Provides operational service at any time that the user calls ✓ Receives and logs calls from users having problems or inquiring how to use specific hardware/software ✓ Resolves hardware/software problems of users within specified time frame ✓ Escalates hardware/software problems of users to appropriate level in support organisation ✓ Extracts accurate information from users on symptoms identified by users ✓ Talks to users to learn procedures followed and source of error ✓ Answers questions, applies knowledge of computer hardware/software and procedures ✓ Provide remote access/VPN support. ✓ Responds to ad-hoc user requests Competence Requirements ✓ Adequate knowledge of IT Service Desk ✓ Technical troubleshooting abilities ✓ Excellent customer service skills. ✓ Adequate knowledge of networking & Communications (LAN, WAN, VoIP) ✓ Adequate knowledge of IT security tools like PKI, RSA keon ✓ Adequate knowledge of CBN enterprise applications like Oracle ERP, T24, CIFS, eFASS, FIAPPS etc ✓ Understanding of how the technical infrastructure supports the business ✓ Adequate track record of technology delivery ✓ Good understanding of maintenance methods and processes Generic Skills ✓ User empathy ✓ Exceptional leadership and mentoring skills ✓ Goal orientation ✓ Good written and oral communication ability ✓ Mentoring and coaching ✓ Initiative ✓ Action planning, Motivating, Analytical mind and strong problem-solving capabilities	Experience: ✓ Post NYSC Qualification: ✓ A first degree / HND in Computer Science, Information Technology and related disciplines (Computer Engineering, Computer with Economics/ Mathematics, Management Information Systems, and Electrical/Electronics Engineering) Added advantage ✓ Membership of the following professional bodies is an added advantage: NCS, CPN, NIM, PMI, ISACA, ITSMF ✓ Possession of the following certifications is an added advantage: ITIL Practitioner/Manager, CoBIT - Control Objectives for Information and Related Technology; ISEB Specialist Certificate in Problem Management; ISEB Specialist Certificate in Service Desk & Incident Management
	Branch Service Centre Support Specialists - NEXTCBN/LOT1BCSS The Branch Service Centre Support Specialist will provide adequate First level support to users of computers, peripherals, networks and office automation systems. S/he will also provide effective user support services for CBN's IT resources (hardware, network, communication infrastructure with associated applications and business applications systems). Job Responsibilities ✓ Tracks issues and service requests via phone, e-mail, chat, etc. ✓ Troubleshoot the end user's issue and resolve upon first contact, when possible. ✓ Accurately record and document all details of the issue or service request, including categorization and priority into the IT service desk tool. ✓ Provide remote access/VPN support. ✓ Provide "how to" assistance on all internally supported devices, applications and systems. ✓ Escalate issues to appropriate second- and third-level subject-matter experts in accordance to service-level agreements, and follow up on incidents when appropriate. ✓ Leverage internal and external resources (knowledge bases, manuals, support sites, vendors) to answer questions and resolve issues. ✓ Respond to end-user inquiries regarding the status of incident/service request tickets, and perform follow-ups. ✓ Contribute to the creation/facilitation/maintenance of FAQ documents, knowledge articles and user guides. ✓ Be an advocate for the end user to ensure he or she receives high-quality and timely service and support from the entire IT organization. Core Skills ✓ Experienced knowledge of IT Service Desk ✓ Technical troubleshooting abilities ✓ Excellent customer service skills. ✓ Adequate knowledge of networking & Communications (LAN, WAN, VoIP) ✓ Adequate knowledge of IT security tools like PKI, RSA keon ✓ Adequate knowledge of CBN enterprise applications like Oracle ERP, T24, CIFS, eFASS, FIAPPS etc ✓ Understanding of how the technical infrastructure supports the business ✓ Strong track record of technology delivery ✓ Good understanding of maintenance methods and processes Generic Skills ✓ User empathy ✓ Exceptional leadership and mentoring skills ✓ Goal orientation ✓ Good written and oral communication ability ✓ Mentoring and coaching ✓ Initiative ✓ Action planning, Motivating, Analytical mind and strong problem-solving capabilities ✓ Ability to lead project team in a highly dynamic environment and work under intense pressure	Experience: ✓ Minimum of 4 years relevant experience, preferably in IT service management. At least 2 years must have been spent in a supervisory role Qualification: ✓ A first degree / HND in Computer Science, Information Technology and related disciplines (Computer Engineering, Computer with Economics/ Mathematics, Management Information Systems, and Electrical/Electronics Engineering) Added advantage ✓ Membership of the following professional bodies is an added advantage: NCS, CPN, NIM, PMI, ISACA, ITSMF ✓ Possession of the following certifications is an added advantage: ITIL Practitioner/Manager, CoBIT - Control Objectives for Information and Related Technology; ISEB Specialist Certificate in Problem Management; ISEB Specialist Certificate in Service Desk & Incident Management
	Assistant Facilities Management Specialist NEXTCBN/LOT1AFMS The Assistant IT Facilities Specialist will manage all IT assets in the Bank and plan the maintenance of all IT Assets. S/He will handle all requests for changes to facilities like Desktop, UPS, Printer, Stabilizer etc and track the utilization and movement of the Bank's IT assets Job Responsibilities ✓ Tracks information on all IT assets (hardware, software & peripherals) Bank-wide ✓ Maintains records for failures of vendors in fulfilling their maintenance obligations for the purpose of surcharging them ✓ Coordinates the hardware maintenance vendor/supplier relationship ✓ Manages software licenses ✓ Manages the tracking of information on all IT assets (hardware, software and peripherals) in the Bank ✓ Calls IT vendors to request for service maintenance Competence Requirements Core Skills ✓ Must have an in-depth knowledge of standard Service Level Agreements for IT infrastructure ✓ Familiar with operating systems platforms such as UNIX, NT, Sun Solaris ✓ In-depth knowledge of IT infrastructure components ✓ Adequate knowledge of enterprise management tools ✓ Adequate knowledge of centralized architecture environments ✓ Adequate knowledge of communications standards and protocols Generic Skills ✓ Good written and oral communication ability ✓ Action planning, Motivating, Analytical mind and strong problem-solving capabilities ✓ Ability to work independently in a highly dynamic environment with minimum supervision	Experience: ✓ Post NYSC Qualification: ✓ A first degree / HND in Computer Science, Information Technology and related disciplines (Computer Engineering, Computer with Economics/ Mathematics, Management Information Systems, and Electrical/Electronics Engineering) Added advantage ✓ Membership of the following professional bodies is an added advantage: NCS, CPN, NIM, PMI, ISACA ✓ Possession of the following certifications is an added advantage: ITIL Practitioner, CITAM Certified IT Asset Management

Infrastructure Operations Management Division	Senior Network Operations Specialist - NEXTCBN/LOT1SNOS The Senior Network Operations Specialist will administer the Bank's network infrastructure and ensure an effective and efficient operational environment. Job Responsibilities - Manage the day-to-day capacity and availability requirements of network services - Ensure operational service on the LAN and WAN network and the Extranet Gateway Infrastructure - Monitor systems performance and ensures adequate time and throughput to users - Set up user accounts, permissions and passwords - Monitor network usage - Provide training and second level technical support for users with varying levels of IT knowledge and competence - Maintain network facilities in individual machines, such as drivers and settings of personal computers as well as printers etc. - Maintain network servers such as file servers, VPN gateways, Network Storage systems etc - Maintain the network's authorization infrastructure, as well as network backup systems - Work with various equipment vendors to troubleshoot and resolve complex issues, faults and problems - Participate in various production-system upgrades during scheduled maintenance windows. - Work alongside other teams (IT Architecture, Test, Service Management) as may be required Competence Requirements Core Skills - In-depth knowledge of routing and switching - In-depth knowledge of network operations LAN, WAN, MAN - Knowledge of cabling schemes - Ability to programme scripts and batch files - Working Knowledge of and experience in major operating systems such as MS Windows 2000/2003, Unix Solaris, Linux etc - Adequate knowledge of interoperability amongst various network components - Adequate knowledge of network security tools - Strong knowledge of computer networking and the Internet Generic Skills - Exceptional leadership and mentoring skills - Goal orientation - Good written and oral communication ability - Mentoring and coaching - Initiative - Project management - Problem and incident management - Good analytical and problem solving skills	Experience: - Minimum of 6 years relevant experience in network and communications management is required for this position. At least 3 years must have been spent in a management position. Qualification: - A first degree / HND in Computer Science, Information Technology and related disciplines (Computer Engineering, Computer with Economics/ Mathematics, Management Information Systems, and Electrical/Electronics Engineering) - A Post graduate degree is an added advantage Added advantage - Membership of the following professional bodies is an added advantage: NCS, CPN, NIM, PMI, ISACA, ITSMP - Possession of the following certifications is an added advantage: ITIL Practitioner/Manager, CoBIT - Control Objectives for Information and Related Technology; ISEB Specialist Certificate in Problem Management; ISEB Specialist Certificate in Service Desk & Incident Management
	Communications Operations Specialist - NEXTCBN/LOT1COS The Communications Operations Specialist shall ensure an effective and efficient operational environment for communication in the Bank and minimize communication downtime to an insignificant level. Job Responsibilities - Manage the day-to-day capacity and availability requirements of communications services - Ensure operational service on the LAN, WAN and MAN communication infrastructure - Monitor communication systems performance for Quality of service (QoS) - Assist in the evaluation, analysis and development of bank-wide communication. - Ensure that the communication infrastructure is adequately protected against disasters and also equipping for disasters and implements recovery procedures - Manage telecommunication projects and ensures compliance with project specification and contract documents - Administer and provide support for equipment required for teleconferences and routine maintenance of PABX and communication systems - Develop training and user documentation on existing or emerging communication technologies. - Work alongside other teams (IT Architecture, Test, Release, Service Management) as may be required Competence Requirements Core Skills - In-depth knowledge of IP Telephony - In-depth knowledge of Video Conferencing - In-depth knowledge of Collaboration (Web Sharing, Instant Messaging etc) - Good knowledge of emerging trends in Unified Communications Technologies - Knowledge of cabling schemes - Working Knowledge of and experience in major operating systems such as MS Windows, Unix Solaris, Linux etc - Adequate knowledge of interoperability amongst various network /communication components - Adequate knowledge of communication security tools Generic Skills - Goal orientation - Good written and oral communication ability - Mentoring and coaching - Initiative - Project management - Problem and incident management - Good analytical and problem solving skills	Experience: - Minimum of 4 years relevant experience in network and communications management is required for this position. At least 2 years must have been spent in a management position. Qualification: - A first degree / HND in Computer Science, Information Technology and related disciplines (Computer Engineering, Computer with Economics/ Mathematics, Management Information Systems, and Electrical/Electronics Engineering) - A Post graduate degree is an added advantage Added advantage - A post graduate degree - Membership of the following professional bodies: NCS, CPN, NIM, PMI or ISACA - Possession of the following certifications: ITIL Manager; Cisco Certified Internetwork Expert (CCIE); Unified Communications Certificate (UCC); CCDA/CCDP Network Engineering & Design; CCIP Communication & Services Cisco Qualified Specialist; CITP Certified Information Technology Professional (AICPA); CCNP - Cisco Certified Network Professional
	Assistant Communications Operations Specialist - NEXTCBN/LOT1ACOS The Assistant Communications Operations Specialist shall assist in the development of the communication requirements of the Bank and monitor the network infrastructure to ensure targets are met. Job Responsibilities - Maintain and support LAN and Network equipment for efficient network services - Establish physical and logistical security over shared printers and print queues for printing of confidential information - Provide assistance to help-desk support/Operations Management staff for solving technical problems related to system software components, hardware and network infrastructure - Monitor systems performance and ensures adequate time and thorough output to users - Maintain operational service on the LAN, WAN and Extranet which includes monitoring the Network links and ensuring that they are functioning correctly - Provide network administrative support on operating system components such as Windows NT, Unix operating systems - Respond to ad hoc user requests on service related issues - Assist in the installation and configuration of Network/Communications devices Competence Requirements Core Skills - Working knowledge of IP Telephony - Working knowledge of Video Conferencing - knowledge of Collaboration (Web Sharing, Instant Messaging etc) - knowledge of emerging trends in Unified Communications Technologies - Knowledge of cabling schemes - Working Knowledge of and experience in major operating systems such as MS Windows, Unix Solaris, Linux etc Generic Skills - Goal orientation - Good written and oral communication ability - Initiative - Problem and incident management - Analytical and problem solving skills	Experience: - Post NYSC. Qualification: - A first degree / HND in Computer Science, Information Technology and related disciplines (Computer Engineering, Computer with Economics/ Mathematics, Management Information Systems, and Electrical/Electronics Engineering) - Membership of the following professional bodies is an added advantage: NCS, CPN, NIM, PMI or ISACA - Possession of the following certifications is an added advantage: ITIL Manager; Cisco Certified Internetwork Expert (CCIE); Unified Communications Certificate (UCC); CCDA/CCDP Network Engineering & Design; CCIP Communication & Services Cisco Qualified Specialist; CITP Certified Information Technology Professional (AICPA); CCNP - Cisco Certified Network Professional
	Senior Network Security Operations Specialist - NEXTCBN/LOT1SNSOS The Senior Network Security Operations Specialist will manage the installation and operations of network security systems to protect the CBN's computer information and prevent the loss of data. Job Responsibilities - Ensure that all network equipment comply with defined security standards - Ensure that the network connectivity meets the technical parameters prescribed by the network hierarchy of the organization - Ensure that network infrastructure are adequately protected against disasters and also equip for disasters and implements recovery procedures - Deter and prevent cyber crime that plague government agencies; identity and forestall data theft, hacking and invasion of privacy - Undertake routine preventative measures to monitor network security, particularly if the network connects to the internet - Troubleshoot and/or debug network security-related issues - Work alongside other teams (IT Architecture, Test, Release, Service Management etc) as may be required Competence Requirements Core Skills - In-depth knowledge of routing and switching - In-depth knowledge of network operations LAN, WAN, MAN - In-depth knowledge of IP Telephony and Video Conferencing - In-depth knowledge of Collaboration (Web Sharing, Instant Messaging etc) - Knowledge of cabling schemes - Working Knowledge of and experience in major operating systems such as MS Windows 2000/2003, Unix Solaris, Linux etc - Adequate knowledge of interoperability amongst various network components - Adequate knowledge of network security tools Generic Skills - Exceptional leadership and mentoring skills - Goal orientation - Good written and oral communication ability - Mentoring and coaching - Initiative - Good analytical and problem solving skills	Experience: - Minimum of 6 years relevant experience in network and communications management is required for this position. At least 3 years must have been spent in a management position. Qualification: - A first degree / HND in Computer Science, Information Technology and related disciplines (Computer Engineering, Computer with Economics/ Mathematics, Management Information Systems, and Electrical/Electronics Engineering) - A Post graduate degree is an added advantage Added advantage - A post graduate degree - Membership of the following professional bodies: NCS, CPN, NIM, PMI or ISACA - Possession of the following certifications: ITIL Manager; Cisco Certified Internetwork Expert (CCIE); Unified Communications Certificate (UCC); CCDA/CCDP Network Engineering & Design; CCIP Communication & Services Cisco Qualified Specialist; CITP Certified Information Technology Professional (AICPA); CCNP - Cisco Certified Network Professional

	Assistant Network Security Operations Specialist - NEXTCBN/LOT1ANSOS The Assistant Network Security Operations Specialist will install and manage network security systems to protect the CBN's computer information and prevent the loss of data. S/he will provide technical expertise in the areas of system networks maintenance and support of the Network environment, which includes both the LAN and WAN and ensure an effective, efficient and secure environment for networking infrastructure components. Job Responsibilities - Implement Network Security policies - Monitor, identify, document and report Network Security policy breaches - Administer Network user privileges - Ensure Network Security awareness - Conduct Network Vulnerability Assessment - Monitor the Network for threats and vulnerability - Scan and analyze logs on routers, firewalls, network server, Web servers, file servers, etc - Monitor IDS logs - Promptly resolve user issues Competence Requirements Core Skills - Knowledge of routing and switching - Knowledge of network operations LAN, WAN, MAN - Knowledge of IP telephony and video conferencing - Knowledge of network security standards - Working knowledge of and experience in major operating systems such as ms windows, Unix Solaris, Linux etc - Knowledge of interoperability amongst various network components - Knowledge of network security tools Generic Skills - Good written and oral communication ability - Analytical and problem solving skills - Ability to work independently in a highly dynamic environment with minimum supervision - Goal orientation	Experience: - Post NYSC. Qualification: - A first degree / HND in Computer Science, Information Technology and related disciplines (Computer Engineering, Computer with Economics/ Mathematics, Management Information Systems, and Electrical/Electronics Engineering) Added advantage - Apost graduate degree - Membership of the following professional bodies: NCS, CPN, NIM, PMI or ISACA - Possession of the following certifications: ITIL Manager; Cisco Certified Internetwork Expert (CCIE); Unified Communications Certificate (UCC); CCDA/CCDP Network Engineering & Design; CCIP - Communication & Services Cisco Qualified Specialist; CITP - Certified Information Technology Professional (AICPA); CCNP - Cisco Certified Network Professional
Data Centre Operations	Assistant Branch Data Centre Specialist - NEXTCBN/LOT1ABDCSS The Assistant Branch Data Centre Support Specialist will maintain efficient daily operations of the branch Data Centre Job Responsibilities - Identify, isolate, and resolve problems on servers and storage network systems - Provide operational support for systems hardware, peripherals and software - Implement databases back up, recovery and archiving functions and routines and ensure the integrity of the database - Perform data dictionary back-up and recovery - Perform routine maintenance and support tasks - Resolve operational issues referred by Service Desk - Test and implement disaster recovery plans - Develop and maintain operations documentation - Handle daily operations of servers and storage - Monitor server/storage usage statistics, daily logs Competence Requirements Core Skills - Knowledge of Enterprise Management system - Knowledge of networking LAN and WAN - Knowledge of major server operating systems such as MS Windows, Unix Solaris, Linux etc - Knowledge of storage and archiving technology - Knowledge of data centre architectures implementation - Knowledge of ITIL; Incident, Problem, Change and Configuration - Knowledge of Data Centre infrastructure architecture, including power & cooling management, capacity planning and electrical engineering - Working knowledge of server administration Generic Skills - Good written and oral communication ability - Analytical and problem solving skills - Ability to work independently in a highly dynamic environment with minimum supervision - Goal orientation	Experience: - Post NYSC. Qualification: - A first degree / HND in Computer Science, Information Technology and related disciplines (Computer Engineering, Computer with Economics/ Mathematics, Management Information Systems, and Electrical/Electronics Engineering) Added advantage - Membership of the following professional bodies is an added advantage: NCS, CPN, NIM, PMI, ISACA - Possession of the following certifications is an added advantage: ITIL Manager; CITP - Certified Information Technology Professional (AICPA); MCSE - Microsoft Certified Systems Engineer; MCSD - Microsoft Certified Solutions Developer, IBM Tivoli Storage Manager (TSM) Certification
Systems Support	Assistant Systems Services Specialist - NEXTCBN/LOT1ASSS The Assistant Systems Service Specialist shall provide support in the areas of installation and configuration of software (includes operating systems, application software, office automation software and e-mail software) in the Bank. S/he shall also assist the Systems Service Specialist in providing version control and definition, configuration and management of systems. Job Responsibilities - Assists in determining appropriate server size and configuration for business applications (this is done in conjunction with the application development team) - Assists in performing system maintenance, high-level support of the operating systems and relative software and mobile communication components - Assists in performing Hardware Configuration and Administration, Event, Fault and Performance Management, Systems Performance Management and Configuration Management - Assists in monitoring CPU activity, memory usage, disk I/O and disk usage and mailing out warnings when these reach critical thresholds - Assists in maintaining operating systems and shared IT infrastructure (Internet, e-mail, telephone) to maximize performance - Perform daily System Services Administration and resolve or escalate any related user requests as well Competence Requirements Core Skills - Knowledge of Enterprise Management system - Adequate knowledge of telecommunication networks LAN /WAN, - Knowledge of and experience in major operating systems such as MS Windows, Unix Solaris, Linux and PABX systems etc - Concept of client server architecture environment - Concept of distributed computing environment and the ability to architect large systems - Concept of web based applications, Internet/Intranet technologies - Concept of management & maintenance of shared application systems Generic Skills - Good written and oral communication ability - Analytical and problem solving skills - Ability to work independently in a highly dynamic environment with minimum supervision - Goal orientation	Experience: - Post NYSC. Qualification: - A first degree / HND in Computer Science, Information Technology and related disciplines (Computer Engineering, Computer with Economics/ Mathematics, Management Information Systems, and Electrical/Electronics Engineering) Added advantage - Membership of the following professional bodies is an added advantage: NCS, CPN, NIM, PMI, ISACA - Possession of the following certifications is an added advantage: ITIL Manager; CITP - Certified Information Technology Professional (AICPA); Microsoft SQL Server Certification; MCSA - Microsoft Certified Systems Administrator; Oracle WebLogic Server 11g System Administrator; Sun Certified System Administrator
	Systems Services Specialist - NEXTCBN/LOT1SSS The Systems Service Specialist shall manage the areas of installation and configuration of software (including operating systems, application software, office automation software and e-mail software) in the Bank. S/he shall also assist the Systems Service Specialist in providing version control and definition, configuration and management of systems. Job Responsibilities - Determine appropriate server size and configuration for business applications (this is done in conjunction with the application development team) - Perform system maintenance, high-level support of the operating systems and relative software and mobile communication components - Performing Hardware Configuration and Administration, Event, Fault and Performance Management, Systems Performance Management and Configuration Management - Monitor CPU activity, memory usage, disk I/O and disk usage and mailing out warnings when these reach critical thresholds - Maintain operating systems and shared IT infrastructure (Internet, e-mail, telephone) to maximize performance Competence Requirements Core Skills - Knowledge of Enterprise Management system - Adequate knowledge of telecommunication networks LAN /WAN, - Knowledge of and experience in major operating systems such as MS Windows, Unix Solaris, Linux and PABX systems etc - Concept of client server architecture environment - Concept of distributed computing environment and the ability to architect large systems - Concept of web based applications, Internet/Intranet technologies - Concept of management & maintenance of shared application systems Generic Skills - Good written and oral communication ability - Analytical and problem solving skills - Ability to work independently in a highly dynamic environment with minimum supervision - Goal orientation	Experience: - Minimum of 4 years relevant experience in network and communications management is required for this position. At least 2 years must have been spent in a senior management position Post NYSC. Qualification: - A first degree / HND in Computer Science, Information Technology and related disciplines (Computer Engineering, Computer with Economics/ Mathematics, Management Information Systems, and Electrical/Electronics Engineering) - Post Graduate degree added advantage Added advantage - Membership of the following professional bodies is an added advantage: NCS, CPN, NIM, PMI, ISACA - Possession of the following certifications is an added advantage: ITIL Manager; CITP - Certified Information Technology Professional (AICPA); Microsoft SQL Server Certification; MCSA - Microsoft Certified Systems Administrator; Oracle WebLogic Server 11g System Administrator; Sun Certified System Administrator

	Assistant Database Administrator - NEXTCBN/LOT1ADA The Assistant Database Administrator will provide technical expertise in the areas of installation and configuration of software (including operating systems, application software, office automation software and e-mail software) in the Company. S/he will administer version control for definition, configuration and management of application software. Job Responsibilities - Assist in Database Management Plan and implementation - Assist to ensure the service availability of all systems databases - Assist to ensure the effective running of all Unix Operating systems and storages - Produce daily systems statistics and report exceptions - Develop and respond to memos/documents for the office - Assist to ensure all databases are well tuned for effective performance - Manage the tracking of all information on databases - Reports operations status to database Admin. - Assist in providing technical direction in the area of requirement definition, planning, coordination, programming, and implementation of server operating systems and storage - Maintain Unix operating systems and systems databases to maximize performance - Maintain operating systems and shared IT infrastructure to maximize performance Competence Requirements Core Skills - In-depth knowledge of Enterprise Management system - Adequate knowledge of networking LAN /WAN - In-depth Knowledge of and experience in major operating systems such as MS Windows 2000/2003/2008, Unix Solaris, Linux etc - In-depth knowledge of relational database management system (RDBMS) such as Oracle database, SQL Server - In-depth knowledge of client server architecture environment - Working experience in a distributed computing environment and the ability to architect large systems - Experienced in systems integration, application development or software application support - Experienced with web based applications, Internet/Intranet technologies - Experienced in management & maintenance of shared application systems Generic Skills - Good written and oral communication ability - Analytical and problem solving skills - Ability to work independently in a highly dynamic environment with minimum supervision - Goal orientation	Experience: - Post NYSC. Qualification: - A first degree / HND in Computer Science, Information Technology and related disciplines (Computer Engineering, Computer with Economics/ Mathematics, Management Information Systems, and Electrical/Electronics Engineering) Added advantage - Membership of the following professional bodies is an added advantage: NCS, CPN, NIM, PMI, ISACA - Possession of the following certifications is an added advantage: ITIL Manager; CITP Certified Information Technology Professional (AICPA); Microsoft SQL Server Certification; MCSA Microsoft Certified Systems Administrator; Oracle WebLogic Server 11g System Administrator; Sun Certified System Administrator
	Assistant Applications Administrator - NEXTCBN/LOT1AAA Applications Administrator will support the administration of version control, as well as the definition, installation, and configuration of application software (including operating systems, application software, office automation software and e-mail software) in the organization. Job Responsibilities - Maintain all IT applications (T24, E-Business Suits, RTGS, PMS etc) - Assist in developing IT application plans and setting IT applications policies. - Monitor version control - Review Applications parameters for tuning - Implement update and upgrade of Hardware and Software as it may affect applications deployment and performance - Implement Planning and Monitoring of Event, Fault and Performance issues for all applications - Ensure all system-related application issues are resolved and documented - Implement detailed Desktop, Server, Network Devices and Facilities maintenance requirements - Ensure all applications are deployed to users effectively and promptly - Integrate applications Competence Requirements Core Skills - Working knowledge of Enterprise Management system - Knowledge of networking LAN /WAN - Knowledge of and experience in major operating systems such as MS Windows 2000/2003/2008, Unix Solaris, Linux etc - Knowledge of client server architecture environment - Working experience in a distributed computing environment and the ability to architect large systems - Knowledge of web based applications, Internet/Intranet technologies - Knowledge of management & maintenance of shared application systems Generic Skills - Good written and oral communication ability - Analytical and problem solving skills - Ability to work independently in a highly dynamic environment with minimum supervision - Goal orientation	Experience: - Post NYSC. Qualification: - A first degree / HND in Computer Science, Information Technology and related disciplines (Computer Engineering, Computer with Economics/ Mathematics, Management Information Systems, and Electrical/Electronics Engineering) Added advantage - Membership of the following professional bodies: NCS, CPN, NIM, PMI, ISACA - Possession of the following certifications: ITIL Manager; CITP Certified Information Technology Professional (AICPA); Microsoft SQL Server Certification; MCSA Microsoft Certified Systems Administrator; Oracle WebLogic Server 11g System Administrator; Sun Certified System Administrator
Information Security Management Division	Access and Systems Security Specialist - NEXTCBN/LOT1ASSS The Access and Systems Security Specialist will implement systems, identity and access security measures for multiple platforms of varying technologies in accordance with laid down policies and regulations Job Responsibilities - Assist in research and development of IT security policy and procedures based on industry standards and tailored to CBN's needs - Review employee violations of computer security procedures as recorded by the computer and report violations to appropriate authority - Regulate access to computer data files, monitor data file use and update computer security files - Maintain and monitor log-on identification across all technology platforms - Identify potential areas where existing security may require changes - Provide data security services such as analysing risks and putting in controls to protect against unauthorised access to business data, changes to data, etc - Perform the administration of computer systems' security requirements and monitor security access to the entire complex computing/network environment - Perform security audits and improve on areas that may need upgrades/updates. - Analyse report for Application threat and vulnerability Assessment. Perform Application Penetration Test - Assist in developing and implementing security training and awareness programs to educate CBN staff about the Bank's information security solutions and their requirements - Manage updates and monitor anti-virus software on the antivirus server Competence Requirements Core Skills - Familiarity with leading practices in security standards / frameworks - Proficiency with Enterprise Management and security tools - In-depth knowledge of established computer-industry security procedures for multiple computer platforms - In-depth experience with security issues on multiple operating systems platforms such as UNIX , Windows 2000/2003, Sun Solaris - Working knowledge of communications and security standards and protocols - In-depth knowledge of Threat and Vulnerability Management, Penetration Testing, antivirus solutions and end point protection Generic Skills - Exceptional leadership and mentoring skills - Goal orientation - Good written and oral communication ability - Mentoring and coaching - Initiative	Experience: - Minimum of 4 years relevant experience in IT security management. At least 2 years must have been spent in Access & Systems Security functions Qualification: - A first degree / HND in Computer Science, Information Technology and related disciplines (Computer Engineering, Computer with Economics/ Mathematics, Management Information Systems, and Electrical/Electronics Engineering) - Post graduate degree is an added advantage Added advantage - Possession of the following certifications is an added advantage: ITIL Manager; CISSP - Certified Information Systems Security Professional; SSCP - Systems Security Certified Practitioner; CIPP - Certified Information Privacy Professional; CISM - Certified Information Security Manager; CRISC - Certified in Risk and Information Systems Control; Certified Security Analyst & Licensed Penetration Tester
	Senior Network Security Specialist - NEXTCBN/LOT1SNSS The Senior Security Specialist will develop all necessary documentation on enterprise network security and performance of scheduled security tests and ensure all access, network & program security policies are adhered to. Job Responsibilities - Develop Network Security Policies - Monitor, identify, document and report Network Security policy breaches - Network Security Administration - User privilege administration - Network Security Awareness - Monitor Network for Threat and Vulnerability - Conduct Network Vulnerability Assessment - Perform Network Penetration test - Analyse report of Network Threat and Vulnerability Assessment - Identify Network Improvement opportunities/patches - Scan and analyze logs on routers, firewalls, network server, Web servers, file servers, etc - Monitor IDS logs - Perform ethical hacking test and secure the networks to protect CBN from the threats hackers and crackers pose. - Comprehensive Network Audit/log management - Prompt resolution of user issues	Experience: - Minimum of 4 years relevant experience in IT security management. At least 2 years must have been spent in a supervisory role. Qualification: - A first degree / HND in Computer Science, Information Technology and related disciplines (Computer Engineering, Computer with Economics/ Mathematics, Management Information Systems, and Electrical/Electronics Engineering)

	Competence Requirements Core Skills - Working knowledge of networking LAN and WAN - Working knowledge of communications and security standards and protocols - Adequate knowledge of interoperability amongst various network components - Adequate knowledge of network security tools - Knowledge of cabling schemes - In-depth knowledge of PKI, firewalls, Internet security, Token Ring etc - Knowledge of satellite and terrestrial communication - Working knowledge of operating systems - Adequate knowledge of telephone systems such as PABX for voice services/VOIP - Adequate knowledge of architecture environment - Adequate knowledge of network performance analysis and design. - Advance knowledge of complex networks and protocols (MLPS, VLANs, PIX, Cisco IOS) Generic Skills - Exceptional leadership and mentoring skills - Goal orientation - Good written and oral communication ability - Mentoring and coaching - Initiative	Added advantage - Membership of the following professional - Possession of the following certifications is an added advantage: ITIL Manager; CISSP - Certified Information Systems Security Professional; SSCP - Systems Security Certified Practitioner; CIPP - Certified Information Privacy Professional; CISM - Certified Information Security Manager; CRISC - Certified in Risk and Information Systems Control; Certified Security Analyst & Licensed Penetration Tester
	Assistant Network Security Specialist - NEXTCBN/LOT1ANSS The Network Security Specialist will develop all necessary documentation on enterprise network security and perform scheduled security tests and ensure all network & program security policies are adhered to. He/she will ensure an effective and efficient secure environment for the systems and communication network. Job Responsibilities - Monitor, identify, document and report Network Security policy breaches - Network Security Administration - User privilege administration - Monitor Network for Threat and Vulnerability - Conduct Network Vulnerability Assessment - Perform Network Penetration test - Analyse report of Network Threat and Vulnerability Assessment - Scan and analyze logs on routers, firewalls, network server, Web servers, file servers, etc - Monitor IDS logs - Perform ethical hacking test and secure the networks to protect CBN from the threats hackers and crackers pose. - Prompt resolution of user issues Competence Requirements Core Skills - Adequate knowledge of networking LAN and WAN - Adequate knowledge of Satellite communication and Terrestrial communication technology - Adequate knowledge of communications protocols and standards - Adequate knowledge of interoperability amongst various network components - Knowledge of cabling scheme - Working Knowledge of and experience in major operating systems such as MS Windows 2000/2003, Unix Solaris, Linux etc - Adequate knowledge of telephone systems such as PABX for voice services/VOIP - Adequate knowledge of architecture environments Generic Skills - Good written and oral communication ability - Action planning, Motivating, Analytical mind and strong problem-solving capabilities - Ability to work independently in a highly dynamic environment with minimum supervision	Experience: - PostNYSC Qualification: - A first degree / HND in Computer Science, Information Technology and related disciplines (Computer Engineering, Computer with Economics/ Mathematics, Management Information Systems, and Electrical/Electronics Engineering) Added advantage - Membership of the following professional - Possession of the following certifications is an added advantage: ITIL Manager; CISSP - Certified Information Systems Security Professional; SSCP - Systems Security Certified Practitioner; CIPP - Certified Information Privacy Professional; CISM - Certified Information Security Manager; CRISC - Certified in Risk and Information Systems Control; Certified Security Analyst & Licensed Penetration Tester
	Assistant Access and Systems Security Specialist - NEXTCBN/LOT1AISS The Assistant Security Specialist will support the coordination of all security programme efforts within the CBN and the bank's drive to achieve ISO 27001 certification and its ongoing maintenance. Job Responsibilities - Assist in research and development of IT security policy and procedures based on industry standards and tailored to CBN's needs - Review employee violations of computer security procedures as recorded by the computer and report violations to appropriate authority - Regulate access to computer data files, monitor data file use and update computer security files - Maintain and monitor log-on identification across all technology platforms - Identify potential areas where existing security may require changes - Provide data security services such as analysing risks and putting in controls to protect against unauthorised access to business data, changes to data, etc - Perform the administration of computer systems' security requirements and monitor security access to the entire complex computing/network environment - Perform security audits and improve on areas that may need upgrades/updates. - Assist in developing and implementing security training and awareness programs to educate CBN staff about the Bank's information security solutions and their requirements - Manage updates and monitor anti-virus software on the antivirus server Competence Requirements Core Skills - Familiarity with leading practices in security standards / frameworks - Proficiency with Enterprise Management and security tools - In-depth knowledge of established computer-industry security procedures for multiple computer platforms - In-depth experience with security issues on multiple operating systems platforms such as UNIX, Windows 2000/2003, Sun Solaris - Working knowledge of communications and security standards and protocols - In-depth knowledge of Threat and Vulnerability Management, Penetration Testing, antivirus solutions and end point protection Generic Skills - Exceptional leadership and mentoring skills - Goal orientation - Good written and oral communication ability - Mentoring and coaching	Experience: - PostNYSC Qualification: - A first degree / HND in Computer Science, Information Technology and related disciplines (Computer Engineering, Computer with Economics/ Mathematics, Management Information Systems, and Electrical/Electronics Engineering) Added advantage - Membership of the following professional bodies is an added advantage: NCS, CPN, NIM, PMI or ISACA - Possession of the following certifications is an added advantage: ITIL Manager; CISSP - Certified Information Systems Security Professional; SSCP - Systems Security Certified Practitioner; CIPP - Certified Information Privacy Professional; CISM - Certified Information Security Manager; CRISC - Certified in Risk and Information Systems Control; Certified Security Analyst & Licensed Penetration Tester
Quality and Compliance Management Division	Assistant Quality Management Specialist - NEXTCBN/LOT1AQMS The Assistant Quality Management Specialist shall provide assistance in implementation of Quality System Standards and shall also ensure that quality is put into every aspect of IT throughout the organization by conducting quality test of systems/products. Job Responsibilities - Assist to develop, revise and verify quality standards - Assist to ensure that quality standards, test procedures and methodology are adhered to - Assist to evaluate software and infrastructure to ensure that they conform to established guidelines - Assist to identify differences between establishment standards and user applications and suggest modifications that conform to standards - Assist to determine and document overall approach to project/software version control - Assist to monitor system performance after implementation to ensure compliance to quality standards - Assist to monitor the performance of quality review of supplier/project deliverables - Assist to continuously negotiate, monitor and report service level agreements with user community Competence Requirements Core Skills - Working knowledge of Information technology standards and procedures - Working knowledge of structured system analysis and design, and software development life-cycle - Networking, Database management systems concepts - Systems Management, Security Management, User Support and Management concept - Working knowledge of automated testing tools & version control tools - Data Analysis Skills - Knowledge of and experience in major operating systems such as MS Windows Generic Skills - Good written and oral communication ability - Analytical and problem solving skills - Ability to work independently in a highly dynamic environment with minimum supervision - Goal orientation	Experience: - PostNYSC Qualification: - A first degree / HND in Computer Science, Information Technology and related disciplines (Computer Engineering, Computer with Economics/ Mathematics, Management Information Systems, and Electrical/Electronics Engineering) Added advantage - Membership of the following professional bodies is an added advantage: NCS, CPN, NIM, PMI or ISACA - Possession of the following certifications is an added advantage: ITIL Manager; CISSP - Certified Information Systems Security Professional; SSCP - Systems Security Certified Practitioner; CIPP - Certified Information Privacy Professional; CISM - Certified Information Security Manager; CRISC - Certified in Risk and Information Systems Control; ISEB Certified Tester

	Assistant Service Level Specialist - NEXTCBN/LOT1ASLS The Assistant Service Level Specialist will assist the Service Level Specialist in ensuring the management of the activities of service providers, customer relationship management, SLA review and management, and IT service costing and pricing. Job Responsibilities - Assists the Service Level Specialist in service planning and control for IT department - Assists with strong input in the annual strategic review and implementation for IT department - Assists in developing operating level agreement, review of service level of agreement - Assists in performing service monitoring and feedback to appropriate Service Delivery Managers - Assists in performing Customer Satisfaction Survey, writes report and provides feedback to Service Control and Planning Manager - Continuously monitor activities of external and internal service providers - Assists in developing service costing and charge back strategy/model and continuously perform monthly charge back of IT service to Business units - Analyze IT sourcing and Procurement Competence Requirements Core Skills - knowledge of Service Level Management process in ITIL - Concept of Business and financial awareness of the impact of Service Levels and any associated failures - Concept of Cost Accounting and Charge back - Ability to liaise with business representatives and third party suppliers - Awareness of commercial commitments and liabilities - Concept of contract management - Concept of Relationship and Customer Service Management - knowledge of package implementation of integrated systems Generic Skills - Good written and oral communication ability - Analytical and problem solving skills - Ability to work independently in a highly dynamic environment with minimum supervision - Goal orientation	Experience: - Post NYSC Qualification: - A first degree / HND in Computer Science, Information Technology and related disciplines (Computer Engineering, Computer with Economics/ Mathematics, Management Information Systems, and Electrical/Electronics Engineering) Added advantage - Membership of the following professional bodies is an added advantage: NCS, CPN, NIM, PMI or ITSMF - Possession of the following certifications is an added advantage: ITIL Manager; ISEB Specialist Certificate in Service Level Management
	Assistant IT Compliance Specialist - NEXTCBN/LOT1AICS The Assistant IT Compliance Specialist will provide necessary support in the development of IT-related risk management strategies and ensure that IT risk-related controls and management requirements are enforced. Job Responsibilities - Assist in developing IT risk management policy and guidelines based on standard IT risk definitions and management methods - Assist in Managing IT-related risk exposures - Assist in identifying and measuring risk across all IT Infrastructure landscape - Monitor adherence to Risk mitigation plans and provide reports to IT Compliance Specialist - Research and propose new Risk Mitigation plans Competence Requirements Core Skills - Basic knowledge of IT Risk Management - Basic knowledge of project risk management - Basic knowledge of IT Governance and GRC framework - Basic knowledge of IT security - Basic knowledge of Business Continuity Management Generic Skills - Good written and oral communication ability - Analytical and problem solving skills - Ability to work independently in a highly dynamic environment with minimum supervision - Goal orientation	Experience: - Post NYSC Qualification: - A first degree / HND in Computer Science, Information Technology and related disciplines (Computer Engineering, Computer with Economics/ Mathematics, Management Information Systems, and Electrical/Electronics Engineering) Added advantage - Membership of the following professional bodies is an added advantage: NCS, CPN, NIM, PMI or ISACA - Possession of the following certifications is an added advantage: CRISC - Certified in Risk and Information Systems Control; MoR - Management of Risk Foundation & Practitioner; CGoIT - Certified Governance of IT; CCSA - Certification in Control Self-Assessment; CIA - Certified Internal Auditor; CSA - Control Self-Assessment; CISA - Certified Information Systems Auditor
	Assistant Release Management Specialist - NEXTCBN/LOT1ARMS The Assistant Release Management Specialist will ensure the successful deployment of all releases and patches to the live production environment, helping to ensure that agreed entry/exit criteria and process checkpoints ("gates") are completed before introduction of new/changed services to the production/live environment costing and pricing. Job Responsibilities - Manage and control the introduction of new (and major changes to existing) live services including their transition from project delivery into the production environment and ongoing support - Ensure the development of entry/exit criteria and process checkpoints for every release by Assistant Release Management Specialist - Supervise the deployment of releases and patches to the production environment - Implement the release calendar, produce detailed release plans, control release scope - Work with Project Managers & PMO to monitor and track project and release Risks and Issues - Coordinate with the Test, Development and Service Management teams during a release - Engage with projects in early phases to ensure alignment with the overall release calendar and corresponding freeze periods - Conduct internal management reporting on release schedules and plans - Build relationships with hosting providers, third party vendors and other partners Competence Requirements Core Skills - Working experience with multiple third party vendors - Knowledge of delivery methodologies and standards - Ability to develop and manage all aspects of the service introduction effort, including plans, interdependencies, schedule, budget, tools, and required personnel - Knowledge of, and experience in Software Development Life Cycle Generic Skills - Good written and oral communication ability - Administrative and managerial ability - Project Management Skills - Action planning, Motivating, Analytical mind and strong problem-solving capabilities - Ability to lead in a highly dynamic environment and work under intense pressure	Experience: - Minimum of 4 years relevant experience in IT Quality Management, Testing, Release & Deployment Management is required for this role. At least 2 years must have been spent in a supervisory role. Qualification: - A first degree / HND in Computer Science, Information Technology and related disciplines (Computer Engineering, Computer with Economics/ Mathematics, Management Information Systems, and Electrical/Electronics Engineering) Added advantage - Apost graduate degree - Membership of the following professional bodies: NCS, CPN, NIM, PMI or ISACA - Possession of the following certifications: ITIL Manager; CISM - Certified Information Security Manager; CRISC - Certified in Risk and Information Systems Control; CCSA - Certification in Control Self-Assessment; CIA - Certified Internal Auditor; CSA - Control Self-Assessment; CISA - Certified Information Systems Auditor; PMP; Prince II; ISEB Certified Tester
	Capacity & Availability Specialist - NEXTCBN/LOT1CAS The Capacity & Availability Specialist will assist to implement the day-to-day capacity and availability requirements of IT services across the Bank. Job Responsibilities - Ensure customer requirements are correctly translated into realistic capacity and availability goals - Help to prepare budgets for ensuring service continuity - Support with planning activities in relation to designing for capacity and availability and designing for recovery - Assist with identifying and mitigating risks to capacity and availability - Undertakes capacity and availability modelling to help select the most appropriate countermeasures, assess the impact of future changes, and identify potential improvements - Ensures capacity and availability goals are reflected within appropriate SLAs - Proactively engage and work with solutions development units (Application Management, Infrastructure Operations & Security Management) to provide adequate capacity and assure continuity of IT services Competence Requirements Core Skills - knowledge of Capacity and Availability Management process based on internationally acceptable standards (such as ITIL) - Sound understanding of IT infrastructure architecture (TOGAF) - Working experience in performance monitoring, troubleshooting and site management for varied technology architectures Generic Skills - Good written and oral communication ability - Administrative and managerial ability - Project Management Skills - Action planning, Motivating, Analytical mind and strong problem-solving capabilities - Ability to lead in a highly dynamic environment and work under intense pressure	Experience: - Minimum of 6 years relevant experience in IT Quality Management, Service Continuity, Capacity Management. At least 3 years must have been spent in a management position Qualification: - A first degree / HND in Computer Science, Information Technology and related disciplines (Computer Engineering, Computer with Economics/ Mathematics, Management Information Systems, and Electrical/Electronics Engineering) Added advantage - Apost graduate degree - Membership of the following professional bodies: NCS, CPN, NIM, PMI, ISACA, BG, DRII, ITSMF - Possession of the following certifications: ITIL Manager; Certified Business Continuity Specialist; Certified Disaster Recovery Specialist
	Test Management Specialist - NEXTCBN/LOT1TMS The Test Management Specialist will validate that solutions due to be released meet quality, performance, architectural and functional requirements and are fit for business purpose. S/he will ensure that all test effort is effectively planned, monitored and executed and that core activities required by the Testing Framework are completed in a structured, consistent manner	Experience: Minimum of 4 years relevant experience in IT Quality Management, Testing, Release & Deployment Management



Job Responsibilities

- ✓ Responsible for all phases of the Test Solution process, comprising:
 - Test Phases Unit, System, Integration, Functional Acceptance
 - Test Deliverables Approach, Scenarios, Conditions & Expected Results, Test Cycle Control Sheet, Test Scripts
 - Test Review Process Informal Review, Formal Review, Sign-Off, Quality Assurance Review
 - Test Metrics and Reporting
- ✓ Develop strategies & methodologies to automate testing within the CBN
- ✓ Work with all solution development units (e.g. Application Management, Infrastructure Operations & Security Management) during solution development to test and confirm that business and technical requirements are met.

Competence Requirements

Core Skills

- ✓ Knowledge of end-to-end development process
- ✓ Testing (Automation for Software and Infrastructure, Test methodologies, Risk-Based testing techniques, exploratory testing techniques)
- ✓ STLC of Testing (Requirements stage, Test planning, Test Analysis, Test Design, Test Verification & Construction, Test Execution, Results Analysis, Defect tracking, Reporting & Rework, Final Testing & Implementation, Post Implementation)

Generic Skills

- ✓ Exceptional leadership and mentoring skills
- ✓ Goal orientation
- ✓ Good written and oral communication ability

Qualification:

- ✓ A first degree / HND in Computer Science, Information Technology and related disciplines (Computer Engineering, Computer with Economics/ Mathematics, Management Information Systems, and Electrical/Electronics Engineering)
- ✓ Post Graduate degree added advantage

Added advantage

- ✓ Membership of the following professional bodies is an added advantage: NCS, CPN, NIM, PMI or ISACA
- ✓ Possession of the following certifications is an added advantage: ITIL Manager; CCSA - Certification in Control Self-Assessment; ISEB Certified Tester

If you qualify and are interested in any of these positions, please send in your CV (as an attachment) stating the reference code of the position being applied for as the subject of the email.

- ✓ **Applicants who hail from the following states Bayelsa, Ebonyi, Yobe, Zamfara, Sokoto, Jigawa, Kebbi, FCT and Taraba are also strongly encouraged to apply to fill the various positions with a view to shoring up their representation in the Bank's work force.** Potential applicants from these 8 States+ FCT (from graduate entry level to experienced hires) are required to fill vacancies within the various Directorates of CBN. Applicants from these 8 States will be required to hold educational and professional qualifications from a multiplicity of disciplines including, **Finance & Accountancy, Mathematics, Economics, Agricultural Economists, Human Resources, Legal, Supply Chain Management, computer Sciences, Information Technology, Electrical Engineering and all other relevant disciplines.** It is further expected that applicants must possess academic qualifications ranging from a first degrees / HND's to PHDs. Professional qualifications in the relevant disciplines will be an added advantage. Applicants are not expected to exceed the **age of 35** and must be confident, self-motivated and result-oriented individuals who can ensure that all set targets for the institution are met and surpassed. Kindly apply for vacancies within the following Directorates noting clearly on your application the reference for the vacancy you are applying for:

- ✓ **Economic Policy - NEXTCBN/LOT2A**
- ✓ **Financial Systems and Policy NEXTCBN/LOT2B**
- ✓ **Operations NEXTCBN/LOT2C**
- ✓ **Corporate Services NEXTCBN/LOT2D**

Applications should be submitted not later than **six (6) weeks** from the date of this publication via email to cbnrecruitment@nextzon.com. **Note also that** all interested applicants must ensure that the following information is clearly stated on the top left corner of their CV's:

- ✓ **NAME**
- ✓ **STATE OF ORIGIN**
- ✓ **AGE**
- ✓ **SEX**
- ✓ **JOB CODE**
- ✓ **ROLE**

Please note that only shortlisted candidates will be contacted.



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33a Bishop Abeyade Close Street, Victoria Island, Lagos | +234 - 461 6765, 461 6466 Fax: +234 1 262 6799
www.nextzon.com

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